

Curriculum Vitae
BERNT BRATSBERG

EDUCATION

Ph.D., Economics, University of California at Santa Barbara, March 1991.

M.A., Economics, University of California at Santa Barbara, June 1987.

Cand. Mag., Computer Science, University of Bergen, June 1984.

EXPERIENCE

Senior Research Fellow, Ragnar Frisch Centre for Economic Research, 2001-present.

Research Affiliate, Centre for Fertility and Health, Norwegian Institute of Public Health, 2019-present.

Adjunct Professor, ESOP Centre, Department of Economics, University of Oslo, 2007-2017.

Professor of Economics, Kansas State University, 1991-2007. (Assistant Professor 1991-1996; Associate Professor 1996-2001; Professor 2001-2002; Adjunct Professor 2002-2007.)

Visiting Professor, Helsinki School of Economics, Mikkeli, Spring 2005; Fall 2006; 2007.

Visiting Scholar, University of California, Berkeley, Spring 2007.

Consultant, World Bank, 2005-2006.

Research Fellow, Institute for Social Research, 2000-2001.

Scientific Advisor, Ragnar Frisch Centre for Economic Research, 1999-2001.

Visiting Scholar, University of Oslo, 1999-2000.

Lecturer, University of California, Santa Barbara, 1990-1991.

Teaching Associate, University of California, Santa Barbara, 1987-1988 and 1989-1990.

Research Assistant, National Bureau of Economic Research, 1988-1989.

PUBLICATIONS (INTERNATIONAL REFEREED JOURNALS)

Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed, "Excess churn in integrated labor markets," *Journal of Population Economics*, forthcoming.

Bratsberg, Bernt, Christopher T. Dawes, Andreas Kotsadam, Karl-Oskar Lindgren, Sven Oskarsson, Oddbjørn Raaum, and Richard Öhrvall (2020), "Birth Order and Voter Turnout," *British Journal of Political Science*, forthcoming. DOI: 10.1017/S0007123419000826

Bratsberg, Bernt, Ole Rogeberg, and Vegard Skirbekk (2020), "Fathers of children conceived using ART have higher cognitive ability scores than fathers of naturally conceived children," *Human Reproduction*, forthcoming. DOI: 10.1093/humrep/deaa119

Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2020), "Immigrant Responses to Social Insurance Generosity," *Labour Economics*, forthcoming. DOI: 10.1016/j.labeco.2020.101854

- Bratsberg, Bernt, Jeremy Ferwerda, Henning Finseraas, and Andreas Kotsadam, (2020) “How Settlement Locations and Local Networks Influence Immigrant Political Integration,” *American Journal of Political Science*, forthcoming. DOI: 10.1111/ajps.12532
- Bratsberg, Bernt, Torgeir Nyen, and Oddbjørn Raaum (2020), “Economic Returns to Adult Vocational Qualifications,” *Journal of Education and Work* 33(2): 99-114. DOI: 10.1080/13639080.2020.1722988.
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- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2018), “Job Loss and Immigrant Labor Market Performance,” *Economica* 85 (337): 124–151. DOI:10.1111/ecca.12244.
- Bratsberg, Bernt, and Ole Rogeberg (2017), “Childhood socioeconomic status does not explain the IQ-mortality gradient,” *Intelligence* 62 (May), 148-154. DOI:10.1016/j.intell.2017.04.002.
- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2017), “Immigrant Labor Market Integration across Admission Classes,” *Nordic Economic Policy Review* 2017, 15-44.
- Bratsberg, Bernt, and Knut Røed (2015), “The Nordic Welfare Model in an Open European Labor Market,” *Nordic Economic Policy Review*, 2/2015: 19-42.
- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2014), “Immigrants, Labour Market Performance and Social Insurance,” *The Economic Journal* 124 (November): F644-683.
- Bratsberg, Bernt, Oddbjørn Raaum, Marianne Røed, and Pål Schøne (2014), “Immigration Wage Effects by Origin,” *Scandinavian Journal of Economics* 116(2): 356-393.
- Bratsberg, Bernt, Elisabeth Fevang, and Knut Røed (2013), “Job Loss and Disability Insurance,” *Labour Economics* 24 (October): 137-150.
- Bratsberg, Bernt, and Oddbjørn Raaum (2012), “Immigration and Wages: Evidence from Construction,” *The Economic Journal* 122(565): 1177-1205.
- Brinch, Christian, Bernt Bratsberg, and Oddbjørn Raaum (2012), “The Effects of an Upper Secondary Education Reform on the Attainment of Immigrant Youth,” *Education Economics* 20(5): 447-473.
- Barth, Erling, Bernt Bratsberg, and Oddbjørn Raaum (2012), “Immigrant Wage Profiles within and between Firms,” *Labour Economics* 19(4): 541-556.
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- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2010), "When Minority Labor Migrants Meet the Welfare State," *Journal of Labor Economics* 28(3): 633-676.
- Bratsberg, Bernt, James F. Ragan, Jr., and John T. Warren (2010), "Does Raiding Explain the Negative Returns to Faculty Seniority?" *Economic Inquiry* 48(3): 704-721.
- Barth, Erling, Bernt Bratsberg, Torbjørn Hægeland, and Oddbjørn Raaum (2008), "Who Pays for Performance?" *International Journal of Manpower* 29(1): 8-29.
- Raaum, Oddbjørn, Bernt Bratsberg, Knut Røed, Eva Österbacka, Tor Eriksson, Markus Jäntti, and Robin A. Naylor (2007), "Marital Sorting, Household Labor Supply, and Intergenerational Earnings Mobility across Countries," *The B.E. Journal of Economic Analysis and Policy (Advances)* 7(2), Article 7.
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- Barth, Erling, Bernt Bratsberg, and Oddbjørn Raaum (2004), "Identifying Earnings Assimilation of Immigrants under Changing Macroeconomic Conditions," *Scandinavian Journal of Economics* 106(1): 1-22.
- Bratsberg, Bernt, James F. Ragan, Jr., and John T. Warren (2003), "Negative Returns to Seniority: New Evidence in Academic Markets," *Industrial and Labor Relations Review* 56(2): 306-323.
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- Bratsberg, Bernt, and Dek Terrell (2002), "School Quality and Returns to Education of U.S. Immigrants," *Economic Inquiry* 40(2): 177-198.
- Bratsberg, Bernt, and James F. Ragan, Jr. (2002), "The Impact of Host-Country Schooling on Earnings—A Study of Male Immigrants in the United States," *Journal of Human Resources* 37(1): 63-105.
- Ragan, James F., Jr., and Bernt Bratsberg (2000), "Un-COLA: Why Have Cost-of-Living Clauses Disappeared from Union Contracts and Will They Return?" *Southern Economic Journal* 67(2): 304-324.
- Gibbons, Jacque E., Bernt Bratsberg, and Leonard E. Bloomquist (2000), "Kansas Standard of Need and Self-Sufficiency Study, 1999," *Kansas Business Review* 23(3): 10-21.
- Ragan, James F., Jr., John T. Warren, and Bernt Bratsberg (1999), "How Similar Are Pay Structures in 'Similar' Departments of Economics?" *Economics of Education Review* 18(3): 347-360.

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- Borjas, George J., and Bernt Bratsberg (1996), "Who Leaves? The Outmigration of the Foreign Born," *The Review of Economics and Statistics* 78(1): 165-176. (Reprinted in *The Economics of Migration*, Klaus F. Zimmerman and Thomas K. Bauer, Eds., Cheltenham, UK: Edward Elgar Publishing, 2000.)
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OTHER PUBLICATIONS

- Alstadsæter, Annette, Bernt Bratsberg, Gaute Eielsen, Wojciech Kopczuk, Simen Markussen, Oddbjørn Raaum, Knut Røed (2020), "The first weeks of the coronavirus crisis: Who got hit, when and why? Evidence from Norway," *Covid Economics* 15: 63-77. <https://cepr.org/sites/default/files/news/CovidEconomics15.pdf>. Also available as National Bureau of Economic Research Working Paper 27131.
- Bratsberg, Bernt, Gaute Eielsen, Simen Markussen, Knut Røed, Oddbjørn Raaum, and Trond Vigtel (2020), "Koronakrisens første uker: Hvem tok støyten i arbeidslivet? (The first weeks of the coronavirus crisis: Who took the blow in the labor market?)" *Samfunnsøkonomen* 134(2): 41-50.
- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2019), "Social Insurance Design and the Economic Integration of Immigrants." In Lars Calmfors and Nora Sánchez Gassen (eds), *Integrating Immigrants into the Nordic Labour Markets*. Copenhagen: Nordic Council of Ministers, pp. 133-158. DOI: 10.6027/Nord2019-024.
- Bratsberg, Bernt, and Ole Rogeberg (2019), "Norwegian IQ scores are falling – but genes are not to blame," *The Science Breaker*, March 20, 2019. DOI: 10.25250/thescbr.brk198.
- Bratsberg, Bernt, and Ole Rogeberg (2018), "Norske menns IQ faller. Hva så? (IQ of

- Norwegian men is falling. So what?,” *Aftenposten Viten*, 21. juni 2018 (in Norwegian).
- Bratsberg, Bernt, Torgeir Nyen, and Oddbjørn Raaum (2017), “Fagbrev i voksen alder (Vocational qualifications in adulthood),” *Søkelys på arbeidslivet* 34(1-2): 24-43 (in Norwegian).
- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2016), “Labor market integration of refugees in Norway,” in F. Fasani (ed), *Refugees and Economic Migrants: Facts, policies and challenges*, VoxEU.org Book, CEPR Press: 37-52.
- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2016), “Flyktninger på det norske arbeidsmarkedet (Refugees in the Norwegian labor market),” *Søkelys på arbeidslivet* 33(3): 185-207 (in Norwegian).
- Bevelander, Pieter, Jonas Helgertz, Bernt Bratsberg, and Anna Tegunimataka (2015), “Vem blir medborgare och vad händer sen? Naturalisering i Danmark, Norge och Sverige (Who becomes a citizen, and what happens next? Naturalization in Denmark, Norway and Sweden),” Rapport 2015:6, Stockholm: Delmi.
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- Bratsberg, Bernt, Jon Erik Dølvik, Kristine Nergaard, and Oddbjørn Raaum (2015), “Arbeidsinnvandring, rekruttering og fleksibilitet (Labor Migration, Recruitment, and Flexibility).” In H. Dale-Olsen (ed.), *Norsk arbeidsliv i turbulente tider*, Gyldendal, Oslo: 56-82 (in Norwegian).
- Barth, Erling, Bernt Bratsberg, and Oddbjørn Raaum (2015), “Prestasjonslønn i nye former (New Forms of Performance Pay).” In H. Dale-Olsen (ed.), *Norsk arbeidsliv i turbulente tider*, Gyldendal, Oslo: 121-136 (in Norwegian).
- Bratsberg, Bernt, and Pål Schøne (2015), “Integrering eller segmentering? Sysselsetting etter innvandringsgrunn (Integration or Segmentation? Employment by Immigrant Admission Class).” In H. Dale-Olsen (ed.), *Norsk arbeidsliv i turbulente tider*, Gyldendal, Oslo: 202-219 (in Norwegian).
- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2014), “Arbeidsinnvandring – Varig gevinst? (Labor immigration – Lasting benefits?),” *Søkelys på arbeidslivet* 31(4): 275-295 (in Norwegian).
- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2014), “Labor Migrant Adjustments in the Aftermath of the Financial Crisis,” in Tarmo Valkonen and Vesa Vihriälä (eds.), *The Nordic model – challenged but capable of reform*. Nordic Council of Ministers, TemaNord 2014:531, 633-676.
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- Raaum, Oddbjørn, Knut Røed og Bernt Bratsberg (2012), “Gjør registerdata AKU overflødig? (Do register data make labor force surveys superfluous?),” *Økonomiske analyser* 5/2012, 59-65.
- Bratsberg, Bernt, Torbjørn Hægeland, and Oddbjørn Raaum (2011), “Tøffere krav? Ferdigheter og deltakelse i arbeidslivet (Tougher demands? Literacy skills and labor market participation),” *Søkelys på arbeidslivet* 28(4): 302-316 (in Norwegian).

- Hægeland, Torbjørn, Lars J. Kirkebøen, Bernt Bratsberg og Oddbjørn Raaum (2011), *Value added-indikatorer: Et nyttig verktøy i kvalitetsvurdering av skoler? (Value-added indicators: Useful tools for school quality assessments?)* Statistisk sentralbyrå, Rapporter 42/2011.
- Røed, Marianne, Bernt Bratsberg, and Pål Schøne (2011), “Bidrar innvandring til å ‘smøre hjulene’ i arbeidsmarkedet? (Does immigration ‘grease the wheels’ of the labor market?),” *Søkelys på arbeidslivet* 28(3): 244-264 (in Norwegian).
- Bratsberg, Bernt, and Oddbjørn Raaum (2011), “The Labour Market Outcomes of Naturalised Citizens in Norway,” in *Naturalisation: A Passport for the Better Integration of Immigrants?* OECD Publishing: 183-205.
- Bratsberg, Bernt, and Knut Røed (2011), “Kan demografi forklare veksten i uførhet? (Can demographics explain the rise in disability?),” *Søkelys på arbeidslivet* 28(1): 3-21 (in Norwegian).
- Bratsberg, Bernt, and Oddbjørn Raaum (2010), *Effekter av krav om forsørgelsesevne ved familiegjenforening (Effects of subsistence requirements for family reunification)*. Report prepared for the Norwegian Directorate of Immigration. Rapport 4/2010, Ragnar Frisch Centre for Economic Research (in Norwegian with English summary).
- Bratsberg, Bernt, Oddbjørn Raaum, Knut Røed, and Hege Marie Gjefsen (2010), *Utdannings- og arbeidskarrierer hos unge voksne: Hvor havner ungdom som slutter skolen i ung alder? (Education and employment careers of young adults: Where do school drop-outs go?)*. Report prepared for the Norwegian Directorate for Education and Training. Rapport 3/2010, Ragnar Frisch Centre for Economic Research (in Norwegian).
- Bratsberg, Bernt, Knut Røed, and Oddbjørn Raaum (2008), “Må arbeid lønne seg i et inkluderende arbeidsliv? (Must work pay off in an inclusive working life?),” *Tidsskrift for Velferdsforskning* 11(1): 49-61 (in Norwegian).
- Bratsberg, Bernt, Oddbjørn Raaum, and Kjetil Sørli (2007), “Foreign-born Migration to and from Norway,” in Caglar Ozden and Maurice Schiff (eds.), *International Migration, Economic Development, & Policy*, New York: World Bank and Palgrave Macmillan.
- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed (2007), “Opp og ned: Yrkesaktivitet og trygd over livsløpet for tidlige arbeidsinnvandrere i Norge (Up and down: Employment and welfare participation over the lifecycle among early labor immigrants in Norway),” *Integreringskart 2007*, Oslo: Integrerings- og mangfoldsdirektoratet (in Norwegian).
- Bratsberg, Bernt, Torbjørn Hægeland, and Oddbjørn Raaum (2006), *Lese- og tallforståelse, utdanning og arbeidsmarkedssuksess (Reading- and numeracy skills, education, and labor market success)*, Universitetet i Stavanger: Lesesenteret (in Norwegian).
- Bratsberg, Bernt, Hege Marie Edvardsen, Oddbjørn Raaum, and Kjetil Sørli (2005), “Utflytting blant innvandrere i Norge (Out-migration among Immigrants in Norway),” *Søkelys på arbeidsmarkedet* 22(2): 181-192 (in Norwegian).
- Barth, Erling, Bernt Bratsberg, Torbjørn Hægeland, and Oddbjørn Raaum (2005), “Nye avlønnsformer (New Forms of Compensation).” In H. Torp (ed.), *Nytt arbeidsliv: Medvirkning, inkludering og belønning*, Gyldendal, Oslo: 55-73 (in Norwegian).
- Barth, Erling, Bernt Bratsberg, Torbjørn Hægeland, and Oddbjørn Raaum (2005), “Større lønnsforskjeller i Norge: En følge av prestasjonslønn? (Growing Wage Inequality in Norway: The Consequence of Performance-Related Pay?)” In H. Torp (ed.), *Nytt*

- arbeidsliv: Medvirkning, inkludering og belønning*, Gyldendal, Oslo: 211-228 (in Norwegian).
- Røed, Marianne, and Bernt Bratsberg (2005), "Integrering av innvandrere i arbeidsmarkedet (Labor Market Integration of Immigrants)." In P. Schøne (ed.), *Det nye arbeidsmarkedet: Kunnskapsstatus og problemstillinger*, Norwegian Research Council, Oslo: 29-48 (in Norwegian).
- Barth, Erling, Bernt Bratsberg, and Oddbjørn Raaum (2004), "Mulighetenes land? Inntektsprofiler for innvandrere til Norge og USA (Land of Opportunity? Comparing Earnings Profiles of Immigrants in Norway and the United States)," *Tidsskrift for samfunnsforskning* 45(4): 637-658 (in Norwegian).
- Barth, Erling, Bernt Bratsberg, and Oddbjørn Raaum (2002), "Inntektsutvikling for innvandrere (Earnings Progress of Immigrants)," *Søkelys på arbeidsmarkedet* 19(2): 133-144 (in Norwegian).
- Bratsberg, Bernt (2002), *Oppsummeringsrapport—Forskningsprogrammet Sysselsetting og Arbeidsmarked, 1997-2001 (Summary Report—Research Program on Employment and Labor Markets, 1997-2001)*. Report Prepared for the Norwegian Research Council, Ragnar Frisch Centre for Economic Research (in Norwegian).
- Bratsberg, Bernt (2000), *Labor Market Assimilation of Immigrants in Norway*. Report Prepared for the Norwegian Ministry of Finance, Ragnar Frisch Centre for Economic Research.
- Gibbons, Jacque E., Bernt Bratsberg, and Leonard E. Bloomquist (2000), *Kansas Standard of Need and Self-Sufficiency Study, 1999: Final Report*. Report Prepared for the Kansas Department of Social and Rehabilitation Services, Kansas State University: Department of Sociology, Anthropology, and Social Work.
- Fullagar, Clive, Leonard Bloomquist, Bernt Bratsberg, Ronald Downey, Jenean Flanagan, Leah Pickett, James Shanteau, Kelly Smalley, and Laura Walker (1998), *Community Service Provider Direct Care Staff Turnover Study*. Report Prepared for the Kansas Department of Social and Rehabilitation Services, Kansas State University: Institute for Social and Behavioral Research.
- Bratsberg, Bernt, and James F. Ragan, Jr. (1997), *Ohio Desert Storm Project: Report on Employment Experience*. Report Prepared for Center for the Study of Veterans in Society, Kansas State University: Department of Economics.
- Babcock, Michael W., and Bernt Bratsberg (1997), *Economic Impacts of the Kansas Comprehensive Highway Program*. Report Prepared for Kansas Department of Transportation, Kansas State University: Department of Economics.
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Bratsberg, Bernt (1991), *Return Migration and Self-Selection: The Exodus of Foreign-Born from the United States*, Ph.D. Dissertation, University of California, Santa Barbara.
Advisor: George J. Borjas.

WORKING PAPERS

Bernt Bratsberg, Giovanni Facchini, Tommaso Frattini, and Anna Rosso, "Are political and economic integration intertwined?" September 2019. Submitted for publication. Also available as IZA Discussion Paper No. 12659.

Bratsberg, Bernt, Simen Markussen, Oddbjørn Raaum, Knut Røed, and Ole Røgeberg, "Trends in Assortative Mating and Offspring Outcomes," April 2018. Submitted for publication. Also available as IZA Discussion Paper No. 11753.

Bratsberg, Bernt, Andreas Kotsadam, Jo Thori Lind, Halvor Mehlum, and Oddbjørn Raaum, "Election Turnout Inequality – Insights from Administrative Registers," CESifo Working Paper No. 7465, January 2019.

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Bratsberg, Bernt, and Oddbjørn Raaum, "On the Labor Market Outcomes of Naturalized Citizens," Frisch Centre, October 2010; OECD DELSA/ELSA/MI(2010)22.

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- Bratsberg, Bernt, Oddbjørn Raaum, and Knut Røed, "Lifecycle Employment and Earnings of Labor Migrants to Norway," Frisch Centre, March 2003.
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- Barth, Erling, Bernt Bratsberg, and Oddbjørn Raaum, "Local Unemployment and the Earnings Assimilation of Immigrants in Norway," Memorandum No. 19/2002, Department of Economics, University of Oslo, Norway.
- Barth, Erling, Bernt Bratsberg, Robin A. Naylor, and Oddbjørn Raaum, "Explaining Variations in Wage Curves: Theory and Evidence," Memorandum No. 03/2002, Department of Economics, University of Oslo, Norway.
- Barth, Erling, Bernt Bratsberg, and Oddbjørn Raaum, "Earnings Assimilation of Immigrants under Changing Macroeconomic Conditions: Evidence from Norway and the United States," Frisch Centre, October 2000.
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- Bratsberg, Bernt, "The Effect of Immigration on Domestic Wages: Evidence from Longitudinal Data," Kansas State University, June 1996.
- Bratsberg, Bernt, "Tests of the Wage Curve versus the Phillips Curve: Further Evidence," November 1995. Submitted for publication; revise and resubmit.
- Bratsberg, Bernt, "Estimating Outmigration Among Legal Immigrants in the United States," Department of Economics, Kansas State University, February 1994.
- Bratsberg, Bernt, "International Businessmen and Foreign Capital Investments in the United States," Department of Economics, Kansas State University, February 1993.
- Bratsberg, Bernt, "Longitudinal Evidence on the Effects of Immigration on Earnings and Mobility of Native Workers," Department of Economics, Kansas State University, February 1993.

PRESENTATIONS

- "Arbeidsinnvandring og flyktningeintegrasjon," avslutningskonferanse for forskningsprogrammet *Tilpasning til varig høy arbeidsinnvandring på det norske arbeidsmarkedet*, Arbeidsdepartementet, 24. oktober, 2019.
- "Utviklingen i arbeidsinnvandringen til Norge: 1990-2018," avslutningskonferanse for forskningsprogrammet *Tilpasning til varig høy arbeidsinnvandring på det norske arbeidsmarkedet*, Arbeidsdepartementet, 24. oktober, 2019.
- "Economic and political integration of refugees: Challenges for policy," invited lecture, Mendel Museum, Masaryk University, Brno, October 9, 2019.
- "Hand in hand we vote: The effect of spousal voting on electoral turnout," CONPOL Workshop, Uppsala University, June 3, 2019.
- "The effect of spousal voting on electoral turnout," Meetings of the Society of Economics of the Household, Lisbon, May 27, 2019.

- “How Settlement Locations and Local Networks Influence Immigrant Political Participation,” Conference on “Forced Displacement, Asylum Seekers and Refugees: Economic Aspects and Policy Issues,” Queen Mary University of London, March 18, 2019.
- “How Settlement Locations and Local Networks Influence Immigrant Political Participation,” Annual Economics Meeting at Geilo, University of Oslo, January 10, 2019.
- “How Settlement Locations Influence Immigrant Political Integration,” Workshop on “Economics of Immigration,” ZEW, Mannheim, October 25, 2018.
- “Economic and political integration of refugees: Policy challenges,” Workshop on “Integration på arbetsmarknaden och invandringens ekonomiska konsekvenser,” Uppsala Center for Labor Studies, Stockholm, October 8, 2018.
- “Economic and political integration of refugees: Evidence from Norway,” invited lecture, EALE meetings, Lyon, Sept 15, 2018.
- “Labor supply in couples: Learning from a Norwegian early retirement reform,” EALE meetings, Lyon, Sept 15, 2018.
- “Economic and political integration of refugees: Evidence from Norway,” Humboldt University, Berlin, June 11, 2018.
- “Labor supply in couples: Learning from a Norwegian early retirement reform,” Meetings of the Society of Economics of the Household, Paris, May 23, 2018.
- “Immigrant labor market integration,” JPI More Years, Better Lives Workshop on Migration and Aging, Lund University, May 8, 2018.
- “Integrering av innvandrere i arbeidslivet”, Norsk Trygdemedisinsk Forening, 8. mars 2018.
- “Refugee settlement and political participation,” Oslo Turnout Workshop, Dec 21, 2017.
- “Labor market integration of refugee immigrants: Lessons from Norway,” CFE-CMStatistics Conference, University of London, December 16, 2017.
- “Innvandrerens livsløp i Norge: Integrering til arbeid eller utenforskap?” Trygdeforskningsseminaret 2017: Utenforskap - årsaker og løsninger, Oslo, 14 desember 2017.
- “Refugee labor market integration: Lessons from Norway,” SNS seminar “Hur ska flyktingar få jobb? Erfarenheter från de nordiska länderna” Stockholm, November 21, 2017.
- “To forskningsprosjekter om innvandrere på arbeidsmarkedet,” TBU høstseminar, 16. november 2017.
- “Welfare Activation and Youth Crime,” EALE meetings, St.Gallen, Sept 22, 2017.
- “Excess churn in integrated labor markets,” WEAI annual conference, San Diego, CA, June 26, 2017.
- “Unappreciated appreciation? Firm and worker responses to an exchange rate shock,” Workshop on Globalization, Institutions and the Welfare State, Vienna, June 2, 2017.
- “Immigrant Labor Market Integration across Admission Classes,” *Nordic Economic Policy Review* launch of “Labor Market Integration of Refugees in the Nordic Countries,” Copenhagen, April 26, 2017.
- “Citizenship and Economic Assimilation in Norway,” Migration Observatory Conference, *Migration policy challenges: from new arrivals to naturalization*, Centro Studi Luca d’Aglia - Collegio Carlo Alberto, Turin, February 3, 2017.

- “Immigrant Labor Market Integration across Admission Classes,” Oslo Fiscal Studies seminar, November 15, 2016.
- “Immigrant Labor Market Integration across Admission Classes,” Nordic Economic Policy Review Conference, “Labour Market Integration of Refugees in the Nordic Countries” Oslo, November 10, 2016.
- “Labor migrants, job loss, and excess churning,” Department of Economics, University of Bergen, September 29, 2016.
- “Labor migrants, job loss, and excess churning,” Globalisation, Institutions and the Welfare State Workshop, UCL, September 19, 2016.
- “Labor migration and excess churning,” Cream UCL Topics in Labour Economics Workshop, Nizza Monferrato, September 3, 2016.
- “The integrated European labor market and disposable labor,” Annual Frisch Centre Seminar, Holmsbu, May 19, 2016.
- “The integrated European labor market and the welfare state: Lessons from the north,” Bocconi University, May 11, 2016.
- “Excess churning in integrated labor markets,” Department of Economics, University of Oslo, May 2, 2016.
- “Labor migrant responses to job loss,” Annual Economics Meeting at Geilo, University of Oslo, January 2016.
- “The Nordic welfare model in an open European labor market/Labor migrant responses to job loss,” Conference on “The Welfare State and the Fight against Inequality,” Columbia University, November 9, 2015.
- “Er innvandring bra for arbeidsmarkedet?” FARVE-konferansen 2015, NAV, Fornebu, 29. oktober, 2015.
- “Migrant labor in Norwegian petroleum,” Statistics Norway, October 27, 2015.
- “The Nordic welfare model in an open European labor market,” Nordic Economic Policy Review Conference, “Whither the Nordic Model?” Helsinki, Oct 8, 2015.
- “Arbeidsinnvandring og konjunkturer,” Caritas infosenter, Oslo, 18. september, 2015.
- “Population, Migration, Aging and Health: Discussion,” COEURE (Cooperation for European Research in Economics) workshop, Brussels, September 4, 2015.
- “Arbeidsinnvandringen til Norge: Omfang og drivkrefter siste 20 år,” avslutningskonferanse for forskningsprogrammet *Kunnskapsutvikling om arbeidsinnvandring*, Fafo, 21. mai, 2015.
- “Migrant labor in the Norwegian petroleum sector,” Centro Studi Luca d’Agliano, University of Milan, May 15, 2015.
- “Utenlandske arbeidstakere i norsk olje,” Frischsenterets internseminar, Rømskog, 8. mai, 2015.
- “Innvandrere på arbeidsmarkedet,” BLD/IMDi lederseminar, Voksenåsen, 21. april, 2015.
- “Innvandring, fleksibilitet og segmentering?” boklanseringsseminar *Norsk arbeidsliv i turbulente tider*, Oslo, 4. mars, 2015.
- “Arbeidsinnvandring,” VAM forskerseminar, Fornebu, November 26, 2014.

- “European Strains—An interdisciplinary research proposal on crisis, institutions and changing social models in Europe: Labor migration,” Norwegian Research Council Workshop “Europe in Transition,” Oslo, November 26, 2014.
- “Arbeidsinnvandring—Varig gevinst?” Arbeidsdepartementet, 23. september 2014.
- “Labor migration and the financial crisis,” Centre for Economic Demography, Lund University, April 8, 2014.
- “Innvandrere og flaskehals: Effektivitetsgevinster av arbeidsinnvandringen?” Frischsenterets internseminar, Kleivstua, 20. mars 2014.
- “Arbeidsinnvandring—Varig gevinst?” Frischsenterets 15 års jubileum, 22. januar 2014.
- “Labor migration and the financial crisis: Return migration and labor market adjustments among post-2004 Eastern European labor migrants in Norway,” Forskermøtet BI, 6. januar 2014.
- “Labor migrant adjustments in the aftermath of the financial crisis,” *5th NORFACE migration conference*, Berlin, November 1, 2013.
- “Labor migrant adjustments in the aftermath of the financial crisis,” NORWELL workshop, The Research Institute of the Finnish Economy (ETLA), Helsinki, October 30, 2013.
- “Immigrants, labor market performance, and social insurance,” Economics department seminar, University of Hamburg, April 22, 2013.
- “Immigrants, labor market performance, and social insurance,” NORFACE conference on “Migration: Global Development, New Frontiers,” University College London, April 11, 2013.
- “Economic Shocks, the Legal Environment, and Work-related Migration,” INSIDE-MOVE, NORFACE, CReAM: VI Workshop on Migration and Labor Economics, Institute for Economic Analysis (IAE-CSIC), Barcelona, October 18, 2012.
- “Economic Shocks, the Legal Environment, and Work-related Migration,” 3rd TEMPO Conference on International Migration, Nuremberg, October 5, 2012.
- “Migrasjonsstrømmenes påvirkning på lønns- og arbeidsvilkår,” Nasjonal konferanse om trepartssamarbeid og sosial dumping, Arbeidsdepartementet, 21. september 2012.
- “Economic Shocks and Temporary vs. Permanent Migration,” Workshop on Advances in labor, migration and public economics, European University Institute, Florence, June 6, 2012.
- “Using Administrative Registers to Assess Temporary Labor Migration Flows to Norway,” NORFACE workshop on research data infrastructures in the social sciences, Berlin, May 4, 2012.
- “Temporary Labor Migration Flows to Norway,” Workshop on “Moving for Work—Temporary and Permanent Labor Migration,” Oslo, April 24, 2012.
- “Trends in Education and Labor Market Status of Children of Immigrants,” 3rd NORFACE Migration Conference, University of Mannheim, March 30, 2012.
- “Arbeidsinnvandrere og utenlandsk arbeidskraft i norske registre (Labor migrants in Norwegian administrative registers),” Arbeidsdepartementet, 6. desember 2011.

- “Immigrant Integration across Generations,” keynote address at the 9th annual conference on “Immigration and Labor Market Integration,” Stockholm University Linneaus Center for Integration Studies, November 1, 2011.
- “Immigrants in School,” Nordic Economic Policy Review conference on the Economics of Education, Oslo, October 24, 2011.
- “Citizenship and Labor Market Integration,” NORFACE conference on “Migration: Economic Change, Social Challenge,” University College London, April 7, 2011.
- “Impacts of Immigration: Wages, Prices, and Regional Convergence,” Bank of Norway, April 4, 2011.
- “Innvandrerens yrkesdeltaking (Employment of immigrants)”, Spekter fagdag om integrering, 15. februar, 2011.
- “Innvandrere på arbeidsmarkedet og trygd (Immigrants in the labor market and on welfare), Velferds- og migrasjonsutvalget, 11. januar, 2011.
- “On the labor market outcomes naturalized citizens,” European Commission and OECD seminar on “Naturalisation and the socio-economic integration of immigrants and their children,” Brussels, October 14, 2010.
- “Effekter av krav om forsørgelsesevne ved familiegjenforening (Effects of subsistence requirements for family reunification),” Velferds- og migrasjonsutvalget, October 13, 2010.
- “Yrkesdeltaking på lang sikt blant ulike innvandrergupper i Norge (Long-term employment of various immigrant groups in Norway),” Velferds- og migrasjonsutvalget, October 13, 2010.
- “Limited access to ACME ltd? Immigrant wage profiles within and between establishments,” University College London, September 24, 2010.
- “Effekter av krav om forsørgelsesevne ved familiegjenforening (Effects of subsistence requirements for family reunification),” Utlendingsdirektoratet, September 7, 2010.
- “Family reunification and labor market status among asylum seekers,” Annual Frisch Centre Seminar, Engø, May 2010.
- “Immigration and Wages: Evidence from Construction,” Free University of Amsterdam, March 29, 2010.
- “Arbeidsinnvandring og lønnsutvikling,” Avslutningskonferanse for Arbeidslivsprogrammet, Norges forskningsråd, 27. januar 2010.
- “Immigration and Wages: Evidence from Construction,” ESOP, Department of Economics, University of Oslo, November 2009.
- “Immigration and Wages: Evidence from Construction,” Norwegian School of Economics and Business Administration, November 2009.
- “Arbeidsinnvandring og lønnsstruktur: Erfaringer fra bygg og anlegg,” Norges forskningsråd, November 2009.
- “Wage Effects of Immigration: Lessons from Construction,” FAFO Østforum, September 2009.
- “Skills and labor market participation across time and space,” Annual Frisch Centre Seminar, Staur, April 2009.

- “Labor Market Research in Norway,” Testimony for the OECD Review Team on the Labour Market Integration of Immigrants and Their Children, February 2009.
- “Immigration and the Labor Market: Inflows, Integration, and Impacts,” Norwegian Ministry of Labour and Social Inclusion, February 2009.
- “Immigration and Construction Wages,” Annual Economics Meeting at Geilo, University of Oslo, January 2009.
- “When Minority Labor Migrants Meet the Welfare State,” QMSS2 Seminar on Labour Market Changes and Social Exclusion in the Life Course, Oslo, October 2008.
- “Report to the Storting on Labor Immigration (St.meld. nr. 18, 2007-2008): Comments,” Norwegian Ministry of Labour and Social Inclusion, June 2008.
- “Immigration and Wages: Evidence from the Norwegian Construction Sector,” ISF Workshop on “The Impact of Immigration on the Labor Market,” Oslo, May 2008.
- “The Impact of Immigration on Wages and Employment of Natives,” Annual Frisch Centre Seminar, Oscarsborg, May 2008.
- “Research on Immigrants in the Norwegian Labor Market,” Testimony OECD Mission, Economic Survey, Norway: Labour Market and Immigration, January 2008.
- “Naturalization and Labor Market Outcomes,” Workshop on “The socioeconomic implications of naturalizations,” Hamburgisches WeltWirtschaftsinstitut gemeinnützige GmbH (HWWI), Germany, November 2007.
- “Immigrant Employment and Welfare Participation over the Lifecycle,” Norwegian Ministry of Labour and Social Inclusion, January 2007.
- “Marital Sorting and Intergenerational Mobility,” Annual Economics Meeting at Geilo, University of Oslo, January 2007.
- “Nonlinearities in Intergenerational Earnings Mobility: Consequences for Cross-Country Comparisons,” Annual Meeting of the European Association of Labour Economists, Prague, September 2006.
- “Like Father, Like Son. Intergenerational Earnings Mobility in Norway and the United States,” Frisch Centre 20th Anniversary Conference, Oslo, June 2006.
- “Nonlinearities in Intergenerational Earnings Mobility,” Nordic Summer Institute in Labor Economics, Uppsala, June 2006.
- “Intergenerational Earnings Mobility in Norway and the United States,” Annual Frisch Centre Seminar, Klaekken, May 2006.
- “Intergenerational Earnings Mobility—How and Why Does Scandinavia Differ?” Workshop on Wage Growth and Mobility, Zentrum für Europäische Wirtschaftsforschung, Mannheim, Germany, March 2006.
- “Immigrants in the Norwegian Labor Market,” Norwegian Ministry of Labour and Social Affairs, December 2005.
- “Performance-Related Pay and the Intrafirm Wage Structure,” Annual Meeting of the Society of Labor Economists, San Francisco, June 2005.
- “Use of Performance-Related Pay in Norwegian Establishments,” Annual Frisch Centre Seminar, Klaekken, April 2005.

- “Lifecycle Employment and Earnings of Labor Migrants to Norway,” Annual Meeting of the European Association of Labour Economists, Lisbon, September 2004.
- “Earnings and Employment of Labor Migrants in Norway,” Annual Frisch Centre Seminar, Klaekken, March 2004.
- “Earnings and Employment of Labor Migrants,” Nordic Conference on the Effects of Labor Market Policy and Education, Copenhagen, February 2004.
- “Research on Labor Market Assimilation of Immigrants,” National Insurance Office, February 2004.
- “Employment of Labor Migrants in Norway,” Frisch Centre Conference, Norwegian Ministry of Labour and Government Administration, September 2003.
- “Migration,” Invited Panelist, Annual Congress of the European Economic Association, Stockholm, August 2003.
- “Local Unemployment and the Relative Wages of Immigrants,” Annual Meeting of the European Society for Population Economics, New York City, June 2003.
- “Employment and Earnings of Immigrants,” Norwegian Ministry of Labour and Government Administration, February 2003.
- “Earnings Progress of Immigrants,” Annual Economics Meeting at Geilo, University of Oslo, January 2003.
- “Explaining Differences in Wage Curves,” European Central Bank, Frankfurt, Germany, December 2002.
- “Business Cycles and Immigrant Earnings,” Department of Economics, Norwegian University of Science and Technology, October 2002.
- “Economic Impact of Restrictions on International Migration, Discussion,” United Nations University, WIDER Conference on “Poverty, International Migration, and Asylum,” Helsinki, September 2002.
- “Summary and Implications of Research Findings; Research Program on Employment and Labor Markets,” Norwegian Research Council, Culture and Society Division Conference, Oslo, September 2002.
- “On the Relative Earnings of Immigrants,” Annual Economics Meeting at Geilo, University of Oslo, January 2001.
- “School Quality and Returns to Education,” Department of Economics, Kansas State University, December 2000.
- “Labor Market Assimilation of Immigrants in Norway—Final Report,” Norwegian Ministry of Finance, October 2000.
- “A Comparative Study of Labor Market Assimilation of Immigrants in Norway and the United States,” Norwegian Ministry of Finance, May 2000.
- “School Quality and Returns to Education,” Institute for Social Research, Oslo, March 2000.
- “Pay Structures in U.S. Academe,” Department of Economics, University of Oslo, February 2000.
- “Wage Curves of Union and Non-union Workers,” Annual Economics Meeting at Geilo, University of Oslo, January 2000.

- “School Quality and Returns to Education of U.S. Immigrants—Evidence and Implications,” Department of Economics, University of Oslo, November 1999.
- “Naturalization and Wage Growth of Young Immigrants,” Department of Economics, Louisiana State University, April 1999.
- “The Importance of Host-Country Schooling for Immigrants—A Study of Male Immigrants in the United States,” Research Council of Norway workshop on “Immigration and the Labour Market,” Oslo, Norway, November 1998.
- “School Quality and Returns to Education of U.S. Immigrants,” Annual Meeting of the American Economics Association, Chicago, January 1998.
- “Naturalization and Wage Growth of Young Immigrants,” Annual Meeting of the Western Economics Association International, Seattle, July 1997.
- “The Effect of Immigration on the Earnings of Young Native Workers: Evidence from Longitudinal Data 1983-1993,” Annual Meeting of the Southern Economics Association, Washington, D.C., November 1996.
- “The Effect of Immigration on Domestic Wages: Evidence from Longitudinal Data,” Annual Meeting of the Western Economics Association International, San Francisco, June 1996.
- “U.S. Immigrants’ Returns to Education and Quality of Schooling,” Conference on the Economics of Immigration, University of Nebraska-Lincoln, May 1996.
- “U.S. Immigrants’ Returns to Education and Quality of Schooling,” Department of Economics, University of Kansas, April 1996.
- “U.S. Immigrants’ Returns to Education and Quality of Schooling,” Annual Meeting of the Southern Economic Association, Orlando, November 1994.
- “U.S. Immigrants’ Returns to Education and Quality of Schooling,” Annual Meeting of the Western Economics Association International, Vancouver, July 1994.
- “Experience, Tenure, and Wage Growth of Young Black and White Men,” Annual Meeting of the Southern Economic Association, New Orleans, November 1993.
- “U.S. Citizens in Foreign Countries,” Annual Meeting of the Southern Economics Association, New Orleans, November 1993.
- “Experience, Tenure, and Labor Market Discrimination,” Annual Meeting of the Western Economics Association International, Lake Tahoe, June 1993.
- “Who Leaves? The Outmigration of the Foreign-Born,” Annual Meeting of the American Economics Association, Anaheim, January 1993.
- “The Non-Return of Foreign Students in the United States,” Annual Meeting of the Midwest Economics Association, Chicago, March 1992.

AWARDS, GRANTS, GRANT ADMINISTRATION, AND FELLOWSHIPS

Principal investigator for 11 research grants (total funding NOK 21 million), Frisch Centre, 2007-present. Major funders include the Norwegian Research Council; Ministry of Labour; Ministry of Finance; Ministry of Children, Equality and Social Inclusion; Norwegian Directorate of Immigration; NORFACE.

Active participant on 26 other research grants, Frisch Centre, 2007-present.

UC Berkeley Visitors Grant, Norway House Foundation, \$15,000, 2020-2021.

- “Tøffere krav? Ferdigheter og deltakelse i arbeidsmarkedet (Tougher Demands? Skills and Labor Market Participation,” NOK 2,161,000 (\$310,000), Norwegian Research Council, Principal Investigator, 2007-2009.
- “Strategic Institute Program on Labor Market and Pension Research,” NOK 12,750,000 (\$1,960,000), Norwegian Ministry of Labour and Social Affairs/Norwegian Ministry of Finance, Principal Investigator, 2004-2008.
- “Return Migration among Immigrants to Norway,” NOK 1,300,000 (\$162,500), Norwegian Research Council, Principal Investigator, 2002-2005.
- “From Central Bargaining to Individual Wage Setting,” NOK 700,000 (\$87,500), Norwegian Research Council, Principal Investigator, 2002.
- “Immigrant Employment Patterns over the Life Cycle,” NOK 248,000 (\$33,100), Norwegian Ministry of Finance, Principal Investigator, 2002.
- “Summary Report—Research Program on Employment and the Labor Market,” NOK 200,000 (\$25,000), Norwegian Research Council, 2002.
- Edgar S. Bagley Award for Economic Research, Kansas State University, 2000.
- “Family Background, Youth Unemployment, and Marginalization,” NOK 3,285,000 (\$438,000), Research Council of Norway, Co-Principal Investigator, 2000-2004.
- “Long-term Labor Market Assimilation of Immigrants in Norway,” NOK 150,000 (\$20,000), Norwegian Ministry of Finance, 2000.
- “Business Cycle Effects on Immigrant Assimilation: A Comparative Study of Immigrants in Norway and the United States,” NOK 1,500,000 (\$200,000), Research Council of Norway, Co-Principal Investigator, 1999-2001.
- “Estimating Self-sufficiency Costs for Kansas Families,” \$73,000, Kansas Department of Social and Rehabilitation Services, Co-Principal Investigator, 1998/99.
- “Community Service Provider Direct Care Staff Turnover Study,” \$179,318, Kansas Department of Social and Rehabilitation Services, Co-Principal Investigator, 1997.
- “Economic Impacts of the Kansas Comprehensive Highway Program,” \$42,340, Kansas Department of Transportation, Co-Principal Investigator, 1996/97.
- Edgar S. Bagley Award for Economic Research, Kansas State University, 1996.
- “Ohio Desert Storm Research Project,” \$110,598, Ohio Veterans Employment and Training Council, Co-Principal Investigator, 1996.
- “A Longitudinal Study of the Effects of Immigration on Earnings and Mobility of Domestic Workers,” \$752, University Small Research Grant, Kansas State University, 1995/96.
- “SRS Minimum Family Income Project,” \$270,287, Kansas Department of Social and Rehabilitation Services, Co-Principal Investigator, 1995/96.
- “A Common Market Comparison of the Quality of Education from Seventy Countries,” \$1,125, University Small Research Grant, Kansas State University, 1994/95.
- “International Tourists in the United States,” \$840, University Small Research Grant, Kansas State University, 1993/94.
- “The Assimilation of Recent Political Refugees in the United States,” Kansas State University Bureau of General Research Award, 1992/93.

“International Businessmen and Foreign Capital Investments in the United States,” Kansas State University Bureau of General Research Award, 1992.

Kansas State University Institute for Social and Behavioral Research Fellow, Summer 1992.

CLASSES TAUGHT

Microeconomics/Microeconomic Theory (Principles, Intermediate, and First Semester Graduate)

Econometrics (Undergraduate and First Semester Graduate)

Labor Economics (Undergraduate and Graduate)

Statistics and Probability Theory (First Semester Graduate)

Managerial Economics (Undergraduate)

Management and Organizational Behavior (Undergraduate)

July 2020